

To: The Nigerian Stock Exchange

Lagos, 8th December, 2017.

BOARD RESIGNATIONS/APPOINTMENT AND TOP MANAGEMENT APPOINTMENTS

The Board of Directors ("the Board") of Nigerian Breweries Plc ("the Company"), hereby announces the following resignations and appointments.

i. MR. JOHAN A. DOYER

Mr. Johan A. Doyer will resign as a Director and as the Company's Managing Director/CEO on the 21st of January, 2018. He became a Director and the interim Managing Director/CEO on the 16th of June, 2017.

ii. MR. JORDI BORRUT BEL

Mr. Jordi Borrut Bel has been appointed to the Board, and as the substantive Managing Director/CEO of the Company effective the 22nd of January, 2018. Mr. Borrut Bel is currently the Managing Director and a Board member of Brarudi S.A. in Burundi, a Heineken subsidiary. He is also a Board member of Bralirwa Limited, also a subsidiary of Heineken in Rwanda, quoted on the Kigali Stock Exchange. He started his Heineken career with Heineken Spain in 1997 as a Sales Representative/Wholesale Manager. He subsequently held increasingly senior positions in France, Slovakia, The Netherlands and again in Spain before his appointment as the Managing Director of Brarudi S.A. Mr. Borrut Bel has successfully led Brarudi S.A. through a very turbulent period, strengthening the company's route-to-market and launching successful innovations.

iii. MR. VICTOR FAMUYIBO

Following a distinguished Human Resource career spanning 32 years, Mr. Victor Famuyibo, our Human Resource Director will resign from the Board on the **27**th of January, **2018** when he would have attained the mandatory retirement age of 60. He joined the Board on the 8th of September, 2008.

iv. MR. HUBERT I. EZE

Mr. Hubert I. Eze, our Sales Director, will resign from the Board effective the **31**st of January, **2018** preparatory to his taking up a higher role in the Heineken organisation. He joined the Board on the **1**st of September, **2010**.

TOP MANAGEMENT

The Exchange is further notified that Mrs. Grace Omo-Lamai and Mr. Uchenna Unigwe have been appointed to the Management Team of the Company in the positions of Human Resource Director and Sales Director respectively. Mrs. Omo-Lamai joins the Company from Nigerian Bottling Company Limited, where she was the Director of Human Resources. Mr. Unigwe on the other hand, joined our Company in 1989 as an Assistant Brewer. He is currently the General Manager, Heineken East Africa, based in Nairobi, Kenya.

By Order of the Board.

Uaboi G. AGBEBAKU, FCIS

Company Secretary/Legal Adviser