

JULIUS BERGER NIGERIA PLC

APPOINTMENT OF NEW DIRECTORS

Lagos, June 15, 2017

The Board of Directors of the Company met on June 14, 2017 and Julius Berger Nigeria Plc is pleased to advise The Nigerian Stock Exchange and the investing public that **Mrs. Gladys Olubusola Talabi** and **Mrs. Belinda Joke Disu** was appointed to the Board of Julius Berger Nigeria Plc as Non-Executive Directors with effect from June 30, 2017.

We are also pleased to attach herewith, for your records, their detailed Curriculum Vitae which shows the wealth of experience they would bring to bear on their functions as Non-Executive Directors and the future directions of the Group.



CECILIA E. MADUEKE (MRS)

COMPANY SECRETARY

JULIUS BERGER NIGERIA PLC

CURRICULUM VITAE



PRESENT NAME: GLADYS OLUBUSOLA TALABI

MAIDEN NAME: GLADYS OLUBUSOLA BECKLEY

QUALIFICATIONS:

West African School Certificate	(1971) – Div. 1
Higher School Certificate	(1972) – 3 Papers
Diploma in Law (UNILAG)	(1974)
Bachelor of Laws (UNILAG)	(1977) – 2 nd Class Upper Div.
Barrister at Law (BL)	(1978)
P.G. Dip (Banking and Finance)	(1998)
LLM (UNILAG)	(2002)

**COMMENDATION/
MERIT AWARDS:**

Chief Bayo Kuku's Prize for Best Student in Petroleum Law - (1977)
Managing Director's Commendation (1991)

**PROFESSIONAL
CAREER
HISTORY "A"**

GLOBACOM LIMITED (2002-Date)

Executive Director Legal Services/Security

- Legal Advisory and Support Services to the Group
- Oversee the drafting and preparation of various legal agreements
- Provision of full range in-house legal services, support and related strategic advice on whole-of-system issues
- Provision of expert advice on current and emerging legal concepts and practices
- Provision of counsel and recommendations which influence planning and decision making in the organization
- Monitor and oversee the performance of the legal services, including provision of regular feedback to improve the services of the Department
- Ensuring the effectiveness of the Security Department of the Organization
- Involved in the negotiation and conclusion of contracts and service level agreements on behalf of the Company
- Build and maintain relationships with key stakeholders in the Telecommunication Industry to keep informed of Government's policy direction and contributing to the development of new regulations/laws in the Telecoms Sector.

"B"

O BECKLEY & CO.

Solicitors and Legal Consultants

- PARTNER (1997 –August 2002)

Core Practice Areas

- Oil and Gas Laws
- Company Law and Practice
- Investment Laws
- Laws relating to Banking and Finance
- Land Law and Properties
- Commercial Arbitration.



“C”

DEVCOM MERCHANT BANK LIMITED

Deputy General Manager (Legal & Admin/Company Secretary)
(1992 – 1997)

Assistant General Manager (Legal & Admin/Company Secretary)
(1990 – 1992)

Senior Manager (Legal & Admin/Company Secretary) (1989 – 1990)

Responsibilities:

In charge of the coordination of the following Departments:-

Legal

- Advisory Services to the Bank and all Departments
- Advisory Services to Devcom Securities Limited (an Affiliate)
- Secretary to the Credit Committee
- Secretary to the Board of Directors Credit Committee
- Conduct of all contentious matters involving the Bank
- Perfection of Bank's Securities

Company Secretariat

- Secretary to the Board of Directors
- Matters Pertaining to Welfare of the members of the Board of Director
- Statutory Returns/Compliance to the Corporate Affairs Commission
- Registrar of the Company's Shares
- Conduct of the Board of Directors and Shareholders Meetings.

Administration/Personnel Department

- Recruitment and Welfare of Personnel of the Bank
- Procurement/Purchasing
- Premises Maintenance including Staff Quarters
- Transport Department
- Protocol and Public Relations Department
- Corporate Affairs/Public Relations
- Insurance Matters.

"D" **SOCIETE GENERALE BANK (NIG) LIMITED (1982 – 1989)**
Acting Head of Legal Department - (1980)

Responsibilities:-

- Advisory Services for various Departments
- Perfection of Bank's Securities
- Liaison with External Solicitors on contentious matters
- Lecturer at the Bank's Training School

3

"E" **O. BECKLEY & COMPANY**
(Legal Practitioners) (1981 – 1982)
Legal Practices in Lagos and Ibadan

"F" **LAGOS STATE MINISTRY OF JUSTICE (1978 1981)**
Senior State Counsel

Public Prosecutions Department

- Court Attendance
- Liaising with the Police
- Advisory Services

Civil Litigation Department

- Court attendance
- Advisory Services to various Ministries
- Vetting and drafting of Government Agreements

COURSES ATTENDED:

- Development in Company Law and Board Room Practices (1985)
- Law Relating to Bank (1986)
- Legal and Regulatory Problems in Finance and Banking (1989)
- CNB Workshop on the Central Bank of Nigeria Decree No. 24 and Bank: and Other Financial Institution Decree No. 25 (1991)
- Export Laws and Regulations in Nigeria (1995)

KEY PROFESSIONAL ACHIEVEMENTS

- ✓ Part of the Bank lawyers involved in the PAN (Peugeot Automobile Syndication) 1983
- ✓ Pioneer Company Secretary/Legal Adviser to Devcom Merchant Bank (1989)
- ✓ Lawyer to the Application for the Banking License for Equitorial Trust Bank Ltd (1990)
- ✓ Lawyer to the Borrower in the \$10m ADB Term Loan to Consolidated Oil Limited (1991)
- ✓ Lawyer to the Core Investor in the Privatisation of National Oil Limited (Now Conoil PLC)
- ✓ Legal Adviser to the Investor in the application for the SNO License of Globacom Limited.
- ✓ Lawyer to the Borrower in the raising of \$200million syndicated facility for Globacon Limited led by BNP Paribas

PERSONAL:

Date of Birth 29th May, 1956
Marital Status: Married
No. of Children 3 (Three)
Religion Christianity
Home Address: 7 Dipo Orepitan Crescent, Ikoyi

4

BELINDA AJOKE DISU

Telecoms | Real Estate

ADDRESS:

Cesca Manor
5b Olu Holloway Rd
Ikoyi
Lagos, Nigeria

Work Phone: 01-9034099
Mobile Phone: +234 705 512 3456
Email: bella.disu@gloworld.com
bella@cobblestone-ng.com

EDUCATION

June 2004 BLA, Political Science & International Relations
University of Massachusetts, Boston, USA

December 2006 Certificate in Oil Trading & Fundamental Marketing
CITAC, London, U.K.

April 2016 - Date MSc, Leadership, Concentration in Project Management
Northeastern University, Boston, USA

LANGUAGES SPOKEN: English and Yoruba

PROFICIENT IN: Microsoft Office Suite (Word, Excel, PowerPoint)

HOBBIES: Playing the Piano, Reading & Experiencing Culture
through cuisine and travel

PROFESSIONAL EXPERIENCE

Globacom Ltd as Sales Executive - Lagos Zone

February 2004 - May, 2006

- Identify and evaluate new business opportunities in accordance with organizational objectives
- Adhere to the organizational process and procedures when providing effective sales opportunity and creating sales pipeline
- Sales and distribution of GLO range of products with a view to achieving the organizational drive for extensive availability and easy accessibility of products to subscribers
- Prompt report of changes in market pattern or trend
- Monitor and report on own market and competitor's activities

- Plan and prioritize personal sales activities and customer/prospect call toward agreed business objectives by ensuring effective coverage through professional crafted journey plan
- Ensure leads/prospects are signed on
- Recommend localized marketing efforts that can enhance revenue generation drive

Globacom Ltd as Shop Manager – Victoria Island

June 2006 – December 2007

- Responsible for shop administration and ensuring customer satisfaction
- Responsible for achieving the outlet's sales target and profitability objectives
- Ensures that financial transactions are properly carried out and documented in the shop
- Prepares daily, weekly, monthly and quarterly stock and sales reports as required
- Advises Management on policies and procedures for optimal functioning of the Gloworld shop
- Supervises, coordinates and provides necessary assistance to all Gloworld shop staff; Gloworld Executives, Customer Care Representatives and other support personnel in the shop
- Performs other ancillary functions as directed by the cluster manager

Globacom Ltd as Head of Gloworld

December 2007 – July 2009

- Overseeing and being responsible for the entire national Gloworld Shop operations – 82 shops
- Responsible for Revenue forecasts/Achievement, planning, budgeting and management reporting for Gloworld
- Responsible for and embark on various activities and endeavors to ensure that acceptable customer care services are delivered by all Gloworld shops.
- Develop and implement winning strategies for the Gloworld shops, towards increasing revenue, profitability, customer satisfaction, best practices and strong brand presence
- Formulate and review Standard operating procedures, Customer Care processes and other operational processes necessary for the smooth running of Gloworld shops while also ensuring these and other management policies are strictly adhered to at all times, in the Gloworld
- Ensure that Gloworld shops are maintained at world class standards exterior and interior at all times
- Manage, Train, Mentor & Motivate Gloworld Staff
- Performs other ancillary functions as directed by the Sales Director

Globacom Ltd – Group Executive Director

July 2009 – Date

- Participate with the Board in developing a vision and strategic plan to guide the organization
- Identify, assess, and inform the Board of internal and external issues that affect the organization
- Ensure that the operation of the Globacom meets the expectations of its clients and Board
- Oversee the efficient and effective day-to-day operation of Globacom
- Monitor the day-to-day delivery of the programs and services of Globacom to maintain or improve quality
- Oversee the planning, implementation, execution and evaluation of special projects
- Determine staffing requirements for organizational management and program delivery
- Approve expenditures within the authority delegated by the Board
- Ensure that sound bookkeeping and accounting procedures are followed

CobbleStone Properties & Estates Ltd – Group Executive Director

February 2011 – Date

- Participate with the Board in developing a vision and strategic plan to guide the organization
- Identify, assess, and inform the Board of internal and external issues that affect the organization
- Ensure that the operation of the CobbleStone meets the expectations of its clients and Board
- Oversee the efficient and effective day-to-day operation of CobbleStone
- Monitor the day-to-day delivery of the programs and services of CobbleStone to maintain or improve quality
- Oversee the planning, implementation, execution and evaluation of special projects
- Determine staffing requirements for organizational management and program delivery
- Approve expenditures within the authority delegated by the Board
- Ensure that sound bookkeeping and accounting procedures are followed