



2011

ANNUAL REPORT

**LIBRARIANS' REGISTRATION COUNCIL OF NIGERIA
(LRCN)**

VISION

To be a world-class regulatory body that provides a platform for the delivery of quality library and information service in Nigeria.

MISSION

To pursue the attainment of professional excellence by determining who are Librarians; the standard of knowledge and skills required for registration and practice; guidelines for accreditation and minimum standards for libraries, and maintenance of professional discipline among Librarians.



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INTRODUCTION

The Librarians' Registration Council of Nigeria (LRCN) was established as a parastatal under the Federal Ministry of Education by Act 12 of 1995 and charge with the responsibilities, among others, to pursue the attainment of professional excellence by determining who are Librarians, the standards of knowledge and skills required for registration and practice, standard for accreditation and minimum standards for libraries and maintenance of professional discipline among librarians all over the country.

Mandates:

In fulfillment of Act 12 of 1995 establishing the Librarians' Registration Council of Nigeria, the Council is charge with the responsibilities of:

- i. Determining who are Librarians;
- ii. Determining what standards of knowledge and skill are to be attained by persons seeking to become registered as librarians, and reviewing those standards from time to time;
- iii. Securing the establishment and maintenance of a register of persons entitled to practice the profession and the publication, from time to time, of such lists of persons;
- iv. Maintaining discipline within the profession;
- v. Performing such other as may be conferred upon the Council by this Act.

REGISTRATION

Registration of Librarians

In the year 2011, a total of 2,057 applications were received out of which 1,177 were approved for second batch of induction.

2nd Induction Ceremony

Induction of the second batch of registered librarians in Nigeria was held on the 4th of August, 2011 at the NUC conference hall Abuja. The induction ceremony was preceded by a press conference addressed by the Registrar/CEO on the 3rd of August, 2011 to intimate the press and the nation on the induction ceremony and to highlight the activities and programmes of the Council. The induction ceremony was attended by over 1000 inductees and other dignitaries including the Hon. Minister of Education, Prof. Ruquayyatu Ahmed Rufa'i, Hon. Minister of State for Education, Barr. Nyesom Wike, Chairman House Committee on Education, Hon. Farouk Lawan, Director/CEO National Library of Nigeria, Mal. Habib Jato, and Registrar/CEO Teachers Registration Council of Nigeria (TRCN), Prof. A. M. Nwokocha.

In her welcome address, the Registrar/CEO LRCN, Ms. Victoria Okojie stated that the Council will continue to organise continuous education programmes for librarians and work with other regulatory bodies to enhance the standard of skills and knowledge of librarians to efficiently perform the services required of them. In his keynote address, the Registrar of TRCN, Prof A.M. Wokocha emphasized the inculcation of reading culture in children and encouraged inductees to have personal libraries in their homes equipped with modern technologies to

face the challenge of the 21st Century. The Hon. Minister of Education, Prof Ruquayyatu Ahmed Rufa'i, in her speech encouraged Nigerians to imbibe the habit of reading so as to compete globally and achieve the transformation agenda of President Goodluck Jonathan. The event also witnessed the presentation of certificates, administration of Oath of Allegiance and admission of the inductees by the Registrar/CEO, LRCN and the Hon. Minister of Education. Other activities at the venue include help desk services, registration services, entertainment, etc.



Hon. Minister of Educ. Prof. Raqayyatu Rufa'l presenting certificate to an Inductee



A cross-section of inductees taking LRCN Oath of Allegiance at 2nd induction ceremony

SENSITIZATION AND MOBILIZATION

Registrar's Visit to Libraries in Sokoto

Realizing the importance of sensitization of the stakeholders, the LRCN Registrar/CEO, Ms Victoria Okojie took time off the 57th National Council on Education (NCE) meeting held in Sokoto State to visit libraries in the State. The libraries visited are the Usman Dan Fodiyo University, Sokoto and the State Public Library. She was received on the visit by the Usman Danfodio University Librarian, Dr. A. A. Balarabe, the State Library Director, Alhaji Aliyu Alkali, and his deputy, Mallam Suleiman Dikko. The visit gave her the opportunity to interact with the management of these libraries and sensitized the libraries staff on the benefits of registering with the Council.

Courtesy Call on NUC

The Registrar/CEO with senior management Staff of the Council, paid a courtesy call on the Executive Secretary, National

Universities Commission (NUC), Professor Julius Okojie and his management team on Wednesday, 8 June, 2011. The purpose of the visit was to publicize the activities of the Librarians' Registration Council of Nigeria (LRCN) and develop a robust partnership.

The main issues discussed included:

- Accreditation of Library School (LIS) Programmes in Nigerian universities.
- National Virtual Library project
- Appointment of university librarians in the nine new Federal universities.
- Development of partnership in other areas of mutual interest and benefits.

The collaboration is expected to lead to the signing of Memorandum of Understanding (MOU) between the two organizations.



Exec. Sec NUC, Prof. J. Okojie (3rd R) and LRCN Registrar/CEO, Ms. V. Okojie with their management staff

IfLIA Africa Exploratory Committee Meeting in Ghana

As a follow-up to the meeting held in University of South Africa (UNISA), in May 2011, an Exploratory Committee meeting was held on 12th December, 2011 in Accra, Ghana to consider the outstanding issues of the body. The meeting was chaired by the Registrar/CEO, Ms Victoria Okojie who doubles as Chairperson of IFLA Africa Section. Other members at the meeting include the representative of region, Secretary of Africa Section, the Chair of Division V and the IFLA Africa Region Office Manager. At the meeting, the Council together with IFLA Africa Section proposed the establishment of African Library and Information Associations and Institutions (AFLIA). The objective of this body is to facilitate the exchange of information among library and information communities in Africa.

Planning Committee on Intervention in Public Library Sector in Africa and Collaboration with Bill & Melinda Gates Foundation

In its bid to address the challenges of the library and information sector in Africa, LRCN during the Planning Committee on Intervention in Public Library Sector in Africa in Ghana on the 12th December, 2012 secured the acceptance of Bill & Melinda Gates Foundation to hold a Public Library Summit in South Africa. This is a collaborative effort between the Council, IFLA Africa Section and Bill & Melinda Gates Foundation. The summit is aimed at addressing all the challenges facing the public library and information sector in Africa. The summit is scheduled to hold in September, 2012 in South Africa courtesy of Bill & Melinda Gates Foundation.

STATUTORY MEETINGS OF FME

57th NCE Meeting, Sokoto

The Librarians' Registration Council of Nigeria participated actively in the 57th National Council on Education (NCE) meeting which was held in Sokoto State. The meeting with the theme "Repositioning Technical and Vocational Education for Wealth Creation" was organized between 20th and 25th February, 2011 at Sokoto State Polytechnic, Sokoto State. The meeting was presided over by the Honourable Minister of Education, Prof .(Mrs) Ruqayyatu Ahmed Rufai. The Registrar/CEO of LRCN who participated actively at the meeting updated participants on the relocation of LRCN office to No.8, Zambezi Crescent, Maitama, Abuja; and on the series of workshops aimed at promoting efficient library services for school librarians in the six geo-political zones among other things.



(L-R) NECO Registrar, Prof. Promise Okpala and LRCN Registrar, Victoria Okojie

at NCE meeting, Sokoto

64thJCCE Reference Committee Meeting Dutse Jigawa.

The 64th Joint Consultative Committee on Education (JCCE) Reference Committee meetings with the theme: Re-Engineering Teacher Education and Development for Quality Service Delivery was held at Dutse, Jigawa State between Monday 19th and Friday 23rd September, 2011.

About nine (9) reference committee had meetings among them is the Quality Assurance Reference Committee. This committee meeting which was chaired by Mrs. Anna Bamaiyi was attended by 103 delegates drawn from 17 organizations LRCN inclusive.

LRCN was represented at the meeting by the Director, Professional Service Department, Mr. Dele Omotoso who presented three memoranda on behalf of the organization. The three memoranda were all accepted. Also present at the meeting was Ms. Noram Amako, a Chief Librarian with LRCN.



Mrs. Noram Amako (R) and other delegates at JCCE Reference Committee meeting, Dutse

73rd JCCE Plenary Session Meeting Lafia, Nasarawa

The Librarians' Registration Council of Nigeria was at the 73rd Plenary session of the Joint Consultative Committee on Education (JCCE) held at Ta'al Hotel, Lafia, Nasarawa State from 14th – 18th November, 2011. The theme of the meeting was "Re-engineering Teacher Education and Development for Quality Service Delivery". Among critical issues considered are:

- Monitoring Instrument for the Implementation of NCE Decisions;
- Repositioning National Teacher Training Institute (NTI) as a post-school Professional Teacher Training Institute for Quality Education Delivery;
- Need for establishment of School-Based Teacher Development Committees in Nigerian Schools;
- In-Service Teachers for Quality Service Delivery;
- Promoting the use of Open Education Resources for Quality Higher Education Delivery;
- Adoption of the Guidelines for the Implementation of the Integrated Early Childhood Development Policy (IECDP); and
- Resuscitating Technical Teacher Training Programme (TTTP).

The meeting considered a total of 130 memoranda; out of which 80 were approved while 50 were stepped down. The memoranda from LRCN were among the approved memo.



Mr. Dele Omotoso of LRCN (R) at JCCE Plenary Session, Lafia Nasarawa State

STANDARD AND SERVICE ENHANCEMENT

Teacher-Librarians Workshop, Ibadan

In an effort to build the capacity of teacher-librarians in Nigerian schools, the Librarians' Registration Council of Nigeria in collaboration with National Library of Nigeria organized a capacity building workshop for teacher librarians from the South-West Geopolitical zone. The workshop which was held at Oyo State Library Board, Ibadan on 22 – 24 March 2011 attracted participants from Ekiti, Lagos, Ogun, Ondo, Osun and Oyo states. The theme of the workshop is "Functional Approach to Library Development and Management of Effective Learning in Nigerian Schools". The objectives of the workshop were:

- Understand the crucial role of the school library in the development of education.
- Impact teacher-librarians with essential ICT skills.

- Empower participants with management, leadership and information literacy skills.
- Equip participants with knowledge of running a 21st century school library.
- Inform participants of strategies for promoting reading habit among students and pupils.

The workshop attracted 97 participants making up the states within the south-west geo-political zone, which included teacher-librarians from public and private schools as well as SUBEB coordinators of libraries.

Ten papers were presented by various resource persons on different topics on school library management as follows:

- An Overview of Modern Library Management by Prof. D. F. Elaturoti, Executive Secretary, Nigeria School Library Association.
- Organization of Knowledge for School Libraries in Nigeria by Mr. J. J. Olowookere, Deputy Director, LRCN, Abuja.
- The Importance of Collection Development Strategies for School Libraries by Mr. E. A. Oyegade, Manager, Oyo State Library Board, Ibadan.
- Circulation Services in a Library System: Suggestions for Improvement in Nigerian School Libraries by Mrs. B. F. Shuaibu-Adamu, Director, National Library of Nigeria Abuja.
- Library Instruction as a Tool for Effective Readership Promotion Campaign in Reading Culture of Pupils in Nigerian Schools by Mr. Gboyega Omotola.
- Library Instruction as a Tool for Effective Utilization of Information Resources in School Libraries in Nigeria by Mr. Jimoh Mobolaji, School Librarian, Corona School, Lagos.

- Standards: Imperative for Effective Management of School Libraries by Alh. Koki Rufai, Deputy Director, LRCN, Abuja.
- Essential Reference Service Tools for Efficient and Effective Service Delivery in School Libraries by Mr. Henry Majinson, Chief Librarian, National Library of Nigeria, Abuja.
- Information and Communication Technologies (ICT): Important Tool for Information Management and Service Delivery by Mr. R. A. Awoyemi, Adeyemi College of Education, Ondo.
- Library Management Software Applications in School Libraries by Mr. R. A. Awoyemi, Adeyemi College of Education, Ondo.



Registrar, Ms. Victoria Okojie (c) with participants at the Workshop

Compilation of Standards for Libraries in Nigeria

Letters were sent to 47 universities offering programmes in Library and Information Science in the country, requesting for their course contents to enable the Council prepare the minimum standards for library schools. Having access to the schools' curriculum will also enable the Council to determine

the status of applicants with combined qualification for registration. So far seventeen institutions have responded.

COMMUNICATION WITH STAKEHOLDERS

LRCN Bulletin and LRCN Newsletter

The LRCN Bulletin is a monthly publication of the Council. It is a medium designed to communicate the activities of the Council to the members of staff and other LIS stakeholders. The maiden edition of the bulletin was published in March, 2011. To date, nine issues of the bulletin had been published. It covers activities such as LRCN Programmes and Projects, Training, workshop, conferences, departmental briefing, local and international activities/meetings, staff social activities, etc. In the year under review, nine editions of LRCN Bulletin were published. The LRCN Newsletter is a bi-annual publication of the Council. The maiden edition of the newsletter was published in July, 2011. Unlike the bulletin, it is intended for wider coverage. Some of the activities reported in the bulletin are contained in the Newsletter. In addition, the Newsletter covers other activities such as reports, notes, short communication, etc. that are intended to foster development in the LIS sector in Nigeria.

LRCN Website

This Council successfully launched its official website in July, 2011. The website is intended to enhance communication with stakeholders and the general public. The official web address of LRCN website is www.lrcn.gov.ng and its email is info@lrcn.gov.ng. This website had been used to publicize the activities of the Council during the year. Electronic copies of

useful documents such as the LRCN Act 12 of 1995, LRCN Application Form, Invitation and announcement Letter for the various LRCN programmes, and other vital items are now available and accessible on the website.

Departmental Briefings

The Management organized a series of capacity building programmes for members of staff in the form of Departmental Briefings where Staff is adequately informed about the functions and activities of the various departments/units in the Council. In 2011, four departmental briefings were held as follows:

S/N	Date	Department	Topic	Presenter	No of Participants
1.	13 th April 2011	Finance and Accounts	Payroll administration	Mr. Olufunmbi Oyebanjo	65
2.	29 th June 2011	Administration	An overview of the functions of Admin Department and Writing of official correspondences	Mr. Pius Ejiga	68
3.	28 th Sep. 2011	Professional Services	Achieving the LRCN mandate: the role of Professional Services Dept	Mr. Dele Omotoso	65
4.	30 th Nov. 2011	Registrar/CEO Office	<p>a. The role of ICT in archiving the LRCN mandate.</p> <p>b. The relevance of Legal Unit in attainment of the mission and vision of LRCN.</p> <p>c. General overview of Audit Unit in LRCN.</p> <p>d. What we do and how we do it.</p>	<p>Mr. Babale Zubairu</p> <p>Miss Chigbu Chigemezu</p> <p>Mr. Paul Ejiga</p> <p>Ms Ifaka Inazu</p>	55



Mr. Olufumbi Oybanjo, Chief Accountant making presentation at 1st departmental briefing

HUMAN CAPITAL DEVELOPMENT

Induction of New Staff

Newly recruited Staff members of the Council were inducted at the onset of the year to give them orientation about their new working environment. Well experienced officers were invited from Federal Ministry of Education, Head of Service and National Library of Nigeria between 2nd and 4th February, 2011 to educate the newly recruited staff on the workings of the Public Service and the expectation of the Council from them. Some of the topics and resource persons are as follows:

S/N	Topics	Resource Person
1	LRCN: an introduction	Ms I. G. Akpabio
2	How to manage your personal finances and SERVICOM work ethic	Mr. Ben Onwuzurike

3	The overview of the public service rules and regulations with emphasis on appointment, promotion and discipline	Mr. Moronwi
4	An overview of Public Service Rules and regulations with emphases on leave, APER, emolument/increments and allowances".	Mrs. Hadiza Mokwa Bawa
5	Overview of Finance and Accounts Department of the LRCN	Mr. A.A. Yue
6	Administrative authority in a professional bureaucracy	Mr. E.O. Uwom



A cross-section of newly recruited staff at the induction training

49th National Conference of NLA

LRCN staff joined other library and information professionals to participate in the 49th National Conference and Annual General Meeting of the Nigerian Library Association (NLA) in Awka, Anambra State between 10th and 15th July, 2011. The conference with the theme, "Information for All: Strategies for National Development" was attended by three staff of Council namely: Dr. C. D. Nwakanma, Chief Librarian, Mrs. Catherine Umehali,

Assistant Chief Librarian, and Mr. Allahde Shehu, Senior Librarian. The presence of these staff at the conference gave them the opportunity to attend to some inquiries from professional librarians that participated at the conference.

77th IFLA Conference, Puerto Rico

LRCN was at the 77th IFLA Conference held from 13 – 18 August, 2011 in San Juan, Puerto Rico. The conference with the theme “Library beyond libraries: integration, innovation and information for all” attracted 2,593 participants from different countries of the world. The conference was organized into 219 congress sessions, 165 poster sessions, and numerous meetings. The Conference attracted over 80 exhibitors all over the globe. The conference witnessed the election of Registrar/CEO, Ms Victoria Okojie as the Chair of IFLA Africa Section.

During the conference, a meeting of all Nigerians at the conference was hosted by the Registrar of LRCN who doubles as Chairperson, IFLA Africa Section on Tuesday 16th August 2011. At the meeting, the Chair IFLA Africa Section solicited for the cooperation of all to succeed and tabled the possibility of Nigeria hosting IFLA 2015 conference which had been ceded to Africa. Consequently, a 3-man steering committee was constituted to work out the modalities of securing the bid. The committee consists of the Director/CEO of the National Library of Nigeria (NLN), the Registrar/CEO of LRCN and the President of Nigerian Library Association (NLA). The committee was mandated to broaden its membership to accommodate other librarians who can work towards the success of the bid.

The Council was represented at the 77th IFLA Conference by Ms Victoria Okojie (Registrar/CEO), Mr Dele Omotoso (Director) and Ms Ifaka Inazu (Principal Librarian).



LRCN Registrar/CEO, Ms. Victoria Okojie (c) at the 77th IFLA Conference

9th Northumbria International Conference, UK

The 9th Northumbria International Conference on Performance Measurement in Libraries and Information Services, a biennial conference was held at the University of York, Yorkshire, U.K between August 22 and 26, 2011. The conference with the theme “Proving Value in Challenging Times” attracted about 200 participants across the globe and Mr. J. J Olowookere, a Deputy Director in the Professional Services Department of LRCN was among the participants.



Mr. J. J. Olowookere of LRCN (2nd L second row) at the Conference in U.K

Workshop on Key Performance Indicator

Dr. C. D. Nwankanma, Chief Librarian represented the Council at the Workshop on key performance indicators (KPI) organized by the Federal Ministry of Education (FME) and Universal Basic Education Commission (UBEC), Abuja between 23rd – 24th August, 2011 at National Commission for Colleges of Education (NCCE), Abuja. Similarly, Dr. C. D. Nwankanma, Chief Librarian also represented the Council at the workshop organized by Federal Ministry of Education (FME) for the Roadmap Desk Officers for the Development of a Four Year Strategic Plan on 5th September, 2011 at the Conference Room of NCCE, Abuja.

Association of Government Libraries (AGOL) Workshop

Ms. Peace Ray, Assistant Chief Librarian participated in a workshop organized by Association of Government Libraries (AGOL), a professional section of Nigerian Library Association (NLA). The workshop with the theme "Government Libraries: the

Challenges, Solutions and Prospects” was held at Lafia, Nasarawa State from 20th – 25th November, 2011.

Website Management Training

In its bit to empower staff for effective and efficient website management and ensure wider usage by members of staff, the Council organized a two-day workshop on website design and management for its staff. The training which was held between 15th and 16th December, 2011 at Conference Room focused on the basics of website design and management using Micromedia Dreamweaver 8 application software.



LRCN staff at Website Management Training with Consultant

In-House Training on Corel Draw

An in house workshop on Corel Draw was organized for staff from 16th -20th January, 2012. The Workshop took the participants through a technical session on the package such as, introduction to desktop publishing, creating/editing graphics, shapes and graphics outlay. Practical sessions were conducted for the participants.



Staff at Corel Draw In-house Training

In-House Management Training

In line with the policy of LRCN on continuous training and retraining of staff with a view of optimizing staff competencies and productive capability, Management organized a three-day In-House Training Programme for members of staff from 1st – 3rd December, 2011 at the LRCN Auditorium.

The training programme was scheduled for three days to enable all cadre of staff partake in the training. The first day was for the training of officers from CONRAISS 03-07 on Communication Skills Improvement with emphasis on Attitude to Work, Official Communication, Memo, Report and Minutes Writing. The second day witnessed the training of officers on CONRAISS 08-14 on Supervisory Management with emphasis on Emotional Intelligence and Managerial Competence. The third day was for the Management Staff who were trained on Strategic Management.



Participants at the LRCN In-House Training Workshop

LIBRARIANS' REGISTRATION COUNCIL OF NIGERIA (LRCN) ABUJA

ORGANOGRAM

