



THE PRESIDENCY
NATIONAL SALARIES, INCOMES AND WAGES COMMISSION
OFFICE OF THE EXECUTIVE CHAIRMAN

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Ref. No. SWC/S/04/S.300/1

Date: 18th January, 2007.

CIRCULAR

Chief of Staff to the President,
Deputy Chief of Staff to the Vice President,
Honourable Ministers/Ministers of State,
Secretary to the Government of the Federation,
Head of the Civil Service of the Federation,
Chairmen, Federal Commissions,
All Federal Permanent Secretaries and Heads of Extra-Ministerial Offices,
Directors-General and Chief Executives of Parastatals/Agencies,
Clerk of the National Assembly,
Auditor-General for the Federation,
Accountant-General of the Federation,
Secretary, National Judicial Council.

CONSOLIDATED PUBLIC SERVICE SALARY STRUCTURE (CONPSS)

The President, Commander-in-Chief of the Armed Forces, has approved a new salary structure for the Federal Public Service. The new structure known as Consolidated Public Service Salary Structure (CONPSS) is attached as Annex I. The items consolidated with the basic salary are rent subsidy, transport allowance, meal subsidy, utility allowance, leave grant, furniture allowance as well as domestic servant allowance and driver's allowance (for entitled officers.)

2. The Consolidated Public Service Salary Structure (CONPSS) applies to all the staff of Federal Ministries, Extra-Ministerial Offices and Agencies formerly operating the Harmonised Public Service Salary Structure (HAPSS).
3. Details of the template for payment of the consolidated salary structure for each Ministry, Extra-Ministerial Office and Agency will be obtained from the Budget Office.
4. The effective date for the implementation of the new Consolidated Public Service Salary Structure (CONPSS) is **1st January, 2007**.
5. All enquiries arising from this circular should be directed to the undersigned.



**Chief F. O. Williams, CON
Chairman**

NATIONAL SALARIES, INCOMES AND WAGES COMMISSION, THE PRESIDENCY, ABUJA.

CONSOLIDATED PUBLIC SERVICE SALARY STRUCTURE (CONPSS)

EFFECTIVE DATE: 1ST JANUARY, 2007

ANNEX I

Grades	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
01	131584	136498	139412	142326	145240	148154	151068	153982	156896	159810	162724	165638	168552	171466	174380
02	135754	139564	143374	147184	150994	154804	158614	162424	166234	170044	173854	177664	181474	185284	189094
03	137607	142290	146973	151656	156339	161022	165705	170388	175071	179754	184437	189120	193803	198486	203169
04	144143	149769	155395	161021	166647	172273	177899	183525	189151	194777	200403	206029	211655	217281	222907
05	163329	169865	176401	182937	189473	196009	202545	209081	215617	222153	228689	235225	241761	248297	254833
06	199145	207112	215079	223046	231013	238980	246947	254914	262881	270848	278815	286782	294749	302716	310683
07	330681	342908	355135	367362	379589	391816	404043	416270	428497	440724	452951	465178	477405	489632	501859
08	427322	441875	456428	470981	485534	500087	514640	529193	543746	558299	572852	587405	601958	616511	631064
09	501960	519287	536614	553941	571268	588595	605922	623249	640576	657903	675230	692557	709884	727211	744538
10	589236	608290	627344	646398	665452	684506	703560	722614	741668	760722	779776	798830	817884	836938	855992
12	679669	709224	738779	768334	797889	827444	856999	886554	916109	945664	975219				
13	788579	789825	821071	852317	883563	914809	946055	977301	1008547	1039793	1071039				
14	837855	871493	905131	938769	972407	1006045	1039683	1073321	1106959	1140597	1174235				
15	1152648	1200288	1247928	1295568	1343208	1390848	1438488	1486128	1533768						
16	1425883	1483138	1540393	1597648	1654903	1712158	1769413	1826668	1883923						
17	1741908	1807992	1874176	1940360	2006544	2072728	2138912	2205096	2271280						

NOTE: Jobs on CONPSS 01 and 02 have been out-sourced.