



THE PRESIDENCY
NATIONAL SALARIES, INCOMES AND WAGES COMMISSION
OFFICE OF THE EXECUTIVE CHAIRMAN

☎: 09-6710940

Fax:

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Wing, B 3rd Floor,
Federal Secretariat Complex, Phase 1,
Shehu Shagari Way,
P.M.B 346, Garki - Abuja.

8th December 2009

Date:.....

CIRCULAR

Principal Secretary to the President
Principal Secretary to the Vice President
Honourable Minister of Health
Honourable Minister of Defence
Honourable Minister of Interior
Honourable Minister of Police Affairs
Honourable Minister of Education
Honourable Minister of Science and Technology
Honourable Minister of Labour and Productivity
Honourable Minister of Finance
Honourable Minister/Chairman National Sports Commission
Secretary to the Government of the Federation
Head of the Civil Service of the Federation
Auditor-General for the Federation
Accountant-General of the Federation
Director-General, Budget Office

CONSOLIDATED HEALTH SALARY STRUCTURE (CONHESS)
AND THE ASSOCIATED ALLOWANCES IN THE
FEDERAL PUBLIC SERVICE

The President, Commander-in-Chief of the Armed Forces of the Federal Republic of Nigeria, has approved a new salary structure for health.

Continuation

professionals and staff in the Federal Public Service following the collective agreement between the Federal Ministry of Health and the Joint Health Sector Unions on 2nd December 2009. The new salary structure, known as Consolidated Health Salary Structure (CONHESS), is attached as Annex I. The Consolidated Salary now includes Rent Subsidy, which in the old salary package, was separated.

2. The new salary structure applies to the following categories of Personnel:
 - (i) All health professionals and staff employed in Federal Hospitals/Medical Centres as well as clinics in Federal Ministries, Departments and Agencies (MDAs); and
 - (ii) All health professionals in the Federal Ministry of Health.

Conversion from Consolidated Tertiary Institutions Salary Structure (CONTISS) or Consolidated Public Service Salary Structure (CONPSS) to CONHESS for the beneficiaries listed above is shown in Annex II.

3. Also approved, are the rates of job-related allowances for health professionals. The details are as follows:

- (i) ***Specialist Allowance:***

The Specialist Allowance, shown in Annex III, applies only to health professionals who are employed as consultants in line with the schemes of service used in the Public Service of the Federation

- (ii) ***Call Duty Allowance:***

Call Duty Allowance (Annex IV A-B) is payable to health professionals in Federal hospitals/medical centres and clinics in MDA's. It is to be earned only when an officer would have actually performed call duty in accordance with an existing call duty roster.

- (iii) ***Shift Duty Allowance:***

Shift Duty Allowance is payable to Nurses and other health workers who run shifts in Federal hospitals/medical centres and clinics in MDAs as shown in Annex V in accordance with an existing shift duty roster.

- (iv) ***Health Professional Non-clinical Duty Allowance:***

This allowance (Annex VI A-C) is payable to health professionals deployed to render health-related services in the Federal Ministry of Health and other Federal Health Institutions whose colleagues in the hospitals take either call duty allowance or shift duty allowance to be appropriately remunerated.

Continuation

(v) Clinical Duty Allowance:

This allowance (Annex VII) is payable to Honourary Consultants, who are employed as academic staff in universities but render clinical services to Federal Teaching/Specialist Hospitals and Medical Centres.

(vi) Teaching Allowance:

This allowance (Annex VIII) is payable to health professionals who are engaged in teaching of health professionals-in-training in Federal Teaching/Specialist Hospitals and Medical Centres.

(vii) Hazard Allowance:

Hazard allowance of ₦60,000.00 per annum shall be paid across-the-board to all health professionals and staff.

(viii) Rural Posting Allowance:

Federal health professionals and staff who are stationed in rural communities shall be paid this allowance at the rates specified in Annex IX. The Federal Ministry of Health and the National Salaries Incomes and Wages Commission shall jointly determine the designation of a health station as rural.

4. The new remuneration package takes effect from **1st January 2010**.
5. All enquiries concerning this circular should be directed to the Chairman, National Salaries Incomes and Wages Commission.



Chief R. O. Egbule, FNIM
Chairman

CONSOLIDATED HEALTH SALARY STRUCTURE (CONHESS)

EFFECTIVE DATE: 1ST JANUARY, 2010

CONHESS	1 N	2 N	3 N	4 N	5 N	6 N	7 N	8 N	9 N	10 N	11 N	12 N	13 N	14 N	15 N
01	257070	264381	271692	279003	286314	293626	300937	308248	315559	322870	330181	337492	344804	352115	359426
02	260623	269609	278596	287583	296570	305557	314543	323530	332517	341504	350491	359477	368464	377451	386438
03	273169	283984	294759	305554	316349	327144	337939	348734	359529	370324	381119	391913	402708	413503	424298
04	309986	322533	335079	347626	360172	372719	385266	397812	410359	422905	435452	447998	460545	473091	485638
05	378719	394008	409297	424586	439875	455164	470453	485742	501031	516320	531609	546898	562187	577476	592765
06	612256	636053	659851	683648	707445	731243	755040	778837	802635	826432	850230	874027	897824	921622	945419
07	949119	981712	1014304	1046896	1079488	1112080	1144672	1177265	1209857	1242449	1275041	1307633	1340225	1372818	1405410
08	1102850	1141189	1179527	1217866	1256205	1294543	1332882	1371221	1409560	1447898	1486237	1524576	1562914	1601253	1639592
09	1305688	1342232	1384510	1426787	1469065	1511343	1553621	1595898	1638176	1680454	1722731	1765009	1807287	1849564	1891842
10	1551786	1590117	1628448	1666779	1705109	1743440	1781771	1820102	1858432	1896763	1935094				
11	1845557	1887306	1929053	1970800	2012548	2054296	2096044	2137792	2179540	2221288	2263037				
12	2193425	2251804	2309783	2367963	2426142	2484321	2542500	2600679	2658859	2717038	2775217				
13	2775426	2858442	2941458	3024474	3107490	3190506	3273522	3356538	3439555						
14	3419418	3517866	3616314	3714761	3813209	3911657	4010105	4108553	4207000						
15	4222544	4335751	4448958	4562165	4675372	4788579	4901786	5014993	5128200						

CONVERSION TABLE FROM CONPSS OR CONTISS TO CONHESS

GRADE	1 N	2 N	3 N	4 N	5 N	6 N	7 N	8 N	9 N	10 N	11 N	12 N	13 N	14 N	15 N
CONPSS 01	133584	136498	139412	142326	145240	148154	151068	153982	156896	159810	162724	165638	168552	171466	174380
CONPSS 02	135754	139564	143374	147184	150994	154804	158614	162424	166234	170044	173854	177664	181474	185284	189094
CONTISS 01	152544	156850	161156	165462	169768	174074	178380	182686	186992	191298	195604	199910	204216	208522	212828
CONHESS 01	257070	254381	271892	279003	286314	293626	300937	308248	315559	322870	330181	337492	344804	352115	359426
CONPSS 03	137607	142290	146973	151656	156339	161022	165705	170388	175071	179754	184437	189120	193803	198486	203169
CONTISS 02	154637	159930	165223	170516	175809	181102	186395	191688	196981	202274	207567	212860	218153	223446	228739
CONHESS 02	260623	259609	278596	287583	296570	305557	314543	323530	332517	341504	350491	359477	368464	377451	386438
CONPSS 04	144143	149769	155395	161021	166647	172273	177899	183525	189151	194777	200403	206029	211655	217281	222907
CONTISS 03	162027	168365	174743	181101	187459	193817	200175	206533	212891	219249	225607	231965	238323	244681	251039
CONHESS 03	273169	283964	294739	305534	316349	327144	337939	348734	359529	370324	381119	391913	402708	413503	424298
CONPSS 05	163329	169865	176401	182937	189473	196009	202545	209081	215617	222153	228689	235225	241761	248297	254833
CONTISS 04	183712	191102	198492	205882	213272	220662	228052	235442	242832	250222	257612	265002	272392	279782	287172
CONHESS 04	309986	322533	335079	347626	360172	372719	385265	397812	410359	422905	435452	447998	460545	473091	485638
CONPSS 06	199145	207112	215079	223046	231013	238980	246947	254914	262881	270848	278815	286782	294749	302716	310683
CONTISS 05	224196	233201	242206	251211	260216	269221	278226	287231	296236	305241	314246	323251	332256	341261	350266
CONHESS 05	378719	394008	409297	424586	439875	455164	470453	485742	501031	516320	531609	546898	562187	577476	592765
CONPSS 07	330681	342908	355135	367362	379589	391816	404043	416270	428497	440724	452951	465178	477405	489632	501859
CONTISS 06	362757	376206	389655	403104	416553	430002	443451	456900	470349	483798	497247	510696	524145	537594	551043
CONHESS 06	612256	635033	657811	680588	703365	726143	748920	771697	794474	817251	840028	862805	885582	908359	931136
CONPSS 08	427322	441875	456428	470981	485534	500087	514640	529193	543746	558299	572852	587405	601958	616511	631064
CONTISS 07	579391	599242	619093	638944	658795	678646	698497	718348	738199	758050	777901	797752	817603	837454	857305
CONHESS 07	949119	981712	1014304	1046896	1079488	1112080	1144672	1177264	1209856	1242448	1275040	1307632	1340224	1372816	1405408
CONPSS 09	501960	519257	536554	553851	571148	588445	605742	623039	640336	657633	674930	692227	709524	726821	744118
CONTISS 08	671747	695053	718359	741665	764971	788277	811583	834889	858195	881501	904807	928113	951419	974725	998031
CONHESS 08	1102850	1141169	1179527	1217886	1256245	1294603	1332962	1371321	1409680	1448039	1486398	1524757	1563116	1601475	1639834
CONPSS 10	589236	606290	623344	640398	657452	674506	691560	708614	725668	742722	759776	776830	793884	810938	827992
CONTISS 09	777964	803243	828522	853801	879080	904359	929638	954917	980196	1005475	1030754	1056033	1081312	1106591	1131870
CONHESS 09	1305688	1342932	1380176	1417420	1454664	1491908	1529152	1566396	1603640	1640884	1678128	1715372	1752616	1789860	1827104
CONPSS 12	679669	709224	738779	768334	797889	827444	856999	886554	916109	945664	975219	1004774	1034329	1063884	1093439
CONTISS 10	871729	909773	947817	985861	1023905	1061949	1099993	1138037	1176081	1214125	1252169	1290213	1328257	1366301	1404345
CONHESS 10	1551786	1590117	1628448	1666779	1705109	1743440	1781771	1820102	1858433	1896764	1935095	1973426	2011757	2050088	2088419
CONPSS 13	758579	798225	837871	877517	916163	954809	993455	1032101	1070747	1109393	1148039	1186685	1225331	1263977	1302623
CONTISS 11	973305	1013528	1053751	1093974	1134197	1174420	1214643	1254866	1295089	1335312	1375535	1415758	1455981	1496204	1536427
CONHESS 11	1845557	1887305	1929053	1970801	2012549	2054297	2096045	2137793	2179541	2221289	2263037	2304785	2346533	2388281	2429929
CONPSS 14	837655	871493	905331	939169	973007	1006845	1040683	1074521	1108359	1142197	1176035	1209873	1243711	1277549	1311387
CONTISS 12	1075353	1116655	1157957	1205259	1248561	1291863	1335165	1378467	1421769	1465071	1508373	1551675	1594977	1638279	1681581
CONHESS 12	2193423	2251604	2309783	2367963	2426142	2484321	2542500	2600679	2658858	2717037	2775216	2833395	2891574	2949753	3007932
CONPSS 15	1152648	1200266	1247928	1295588	1343248	1390908	1438568	1486228	1533888	1581548	1629208	1676868	1724528	1772188	1819848
CONTISS 13	1445599	1503506	1561413	1619320	1677227	1735134	1793041	1850948	1908855	1966762	2024669	2082576	2140483	2198390	2256297
CONHESS 13	2775426	2858442	2941458	3024474	3107490	3190506	3273522	3356538	3439554	3522570	3605586	3688602	3771618	3854634	3937650
CONPSS 16	1425883	1483136	1540393	1597648	1654903	1712158	1769413	1826668	1883923	1941178	1998433	2055688	2112943	2170198	2227453
CONTISS 14	1820908	1891016	1961124	2031232	2101340	2171448	2241556	2311664	2381772	2451880	2521988	2592096	2662204	2732312	2802420
CONHESS 14	3419418	3517366	3615314	3713262	3811210	3909158	4007106	4105054	4203002	4300950	4398898	4496846	4594794	4692742	4790690
CONPSS 17	1741808	1807992	1874176	1940360	2006544	2072728	2138912	2205096	2271280	2337464	2403648	2469832	2536016	2602200	2668384
CONTISS 15	2232199	2312648	2393097	2473546	2553995	2634444	2714893	2795342	2875791	2956240	3036689	3117138	3197587	3278036	3358485
CONHESS 15	4222544	4335751	4448958	4562165	4675372	4788579	4901786	5014993	5128200	5241407	5354614	5467821	5581028	5694235	5807442

SPECIALIST ALLOWANCE FOR CONSULTANT HEALTH PROFESSIONALS
(PER ANNUM)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
CONHESS	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N
13	1093068	1122768	1152468	1182168	1211868	1241568	1271268	1300968	1330668						
14	1366335	1401435	1436535	1471635	1506735	1541835	1576935	1612035	1647135						
15	1707923	1748423	1788923	1829423	1869923	1910423	1950923	1991423	2031923						

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NATIONAL SALARIES, INCOMES AND WAGES COMMISSION, ABUJA

ANNEX IV A

CALL DUTY ALLOWANCE FOR PHARMACISTS/MEDICAL LAB. SCIENTISTS/RADIOGRAPHERS/PHYSIOTHERAPISTS/SCIENTIFIC OFFICERS
(PER UNIT OF CALL)

CONHESS	1 N	2 N	3 N	4 N	5 N	6 N	7 N	8 N	9 N	10 N	11 N	12 N	13 N	14 N	15 N
07	524	543	561	579	597	616	634	652	671	689	707	725	744	762	780
08	618	640	662	683	705	727	749	770	792	814	836	857	879	901	923
09	728	752	775	799	823	847	871	895	919	943	967	991	1015	1039	1062
10	840	877	914	951	988	1025	1062	1099	1136	1173	1211				
11	939	978	1017	1056	1095	1135	1174	1213	1252	1291	1331				
12	1038	1080	1122	1165	1207	1249	1291	1334	1376	1418	1460				
13	1150	1206	1263	1319	1375	1432	1488	1545	1601						
14	1272	1339	1407	1475	1543	1611	1679	1747	1814						
15	1418	1495	1572	1649	1726	1803	1880	1957	2034						

CALL DUTY ALLOWANCE FOR THEATRE AND ANAESTHETIC NURSES/OTHER HEALTH PROFESSIONALS
(PER UNIT OF CALL)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
CONHESS	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N
05	258	269	280	291	301	312	323	333	344	355	366	376	387	398	408
06	347	359	373	386	399	412	426	439	452	465	479	491	505	518	531
07	451	467	482	498	513	529	545	561	577	592	608	624	639	655	671
08	531	550	569	587	606	625	644	662	681	700	719	737	756	774	793
09	626	646	667	687	708	728	749	770	790	811	831	852	872	893	913
10	722	754	786	817	849	881	913	945	977	1009	1041				
11	807	841	874	908	942	976	1009	1043	1077	1110	1144				
12	893	929	965	1001	1038	1074	1110	1147	1183	1219	1255				
13	989	1037	1086	1134	1183	1231	1280	1328	1376						
14	1093	1152	1210	1269	1327	1385	1444	1502	1560						
15	1219	1285	1351	1418	1484	1550	1616	1683	1749						

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NATIONAL SALARIES, INCOMES AND WAGES COMMISSION, ABUJA

ANNEX V

SHIFT DUTY ALLOWANCE FOR NURSES AND OTHER HEALTH PROFESSIONALS
(PER MONTH)

CONHESS	1 N	2 N	3 N	4 N	5 N	6 N	7 N	8 N	9 N	10 N	11 N	12 N	13 N	14 N	15 N
01	2948	3034	3121	3208	3296	3383	3470	3557	3644	3732	3819	3906	3993	4081	4168
02	2990	3097	3204	3311	3418	3525	3633	3740	3847	3954	4061	4168	4275	4382	4489
03	3140	3268	3397	3525	3654	3783	3912	4041	4169	4298	4426	4555	4683	4812	4941
04	3579	3729	3877	4027	4177	4327	4476	4625	4775	4925	5074	5223	5373	5523	5672
05	4398	4580	4763	4945	5127	5309	5491	5673	5856	6038	6220	6403	6585	6767	6949
06	5898	6123	6347	6572	6796	7021	7246	7471	7695	7920	8144	8369	8594	8819	9043
07	7673	7941	8208	8475	8743	9010	9278	9545	9812	10080	10347	10614	10882	11149	11417
08	9045	9364	9682	10000	10318	10636	10955	11273	11592	11910	12228	12546	12866	13184	13502
09	10648	10998	11348	11698	12049	12398	12748	13098	13449	13799	14148	14499	14849	15199	15549
10	12284	12828	13371	13913	14456	14999	15542	16085	16628	17171	17714				
11	13734	14309	14882	15456	16030	16604	17178	17752	18326	18901	19475				
12	15190	15808	16426	17044	17662	18280	18898	19516	20134	20753	21371				
13	16824	17651	18477	19304	20130	20957	21783	22610	23436						
14	18609	19602	20595	21588	22581	23575	24568	25561	26554						
15	20748	21875	23002	24130	25257	26384	27511	28639	29765						

HEALTH PROFESSIONAL NON-CLINICAL DUTY ALLOWANCE
FOR PHARMACISTS/MEDICAL LAB. SCIENTISTS/RADIOGRAPHERS/PHYSIOTHERAPISTS/SCIENTIFIC OFFICERS
(PER ANNUM)

CONHESS	1 N	2 N	3 N	4 N	5 N	6 N	7 N	8 N	9 N	10 N	11 N	12 N	13 N	14 N	15 N
07	188640	195480	201960	208440	214920	221760	228240	234720	241560	248040	254520	261000	267840	274320	280800
08	222480	230400	238320	245880	253800	261720	269640	277200	285120	293040	300960	308520	316440	324360	332280
09	262080	270720	279000	287640	296280	304920	313560	322200	330840	339480	348120	356760	365400	374040	382320
10	302400	315720	329040	342360	355680	369000	382320	395640	408960	422280	435960				
11	338040	352080	366120	380160	394200	408600	422640	436680	450720	464760	479160				
12	373680	388800	403920	419400	434520	449640	464760	480240	495360	510480	525600				
13	414000	434160	454680	474840	495000	515520	535680	556200	576360						
14	457920	482040	506520	531000	555480	579960	604440	628920	653040						
15	510480	538200	565920	593640	621360	649080	676800	704520	732240						

HEALTH PROFESSIONAL NON-CLINICAL DUTY ALLOWANCE
FOR THEATRE AND ANAESTHETIC NURSES/OTHER HEALTH PROFESSIONALS WHO ARE ENTITLED TO CALL DUTY ALLOWANCE
(PER ANNUM)

CONHESS	1 N	2 N	3 N	4 N	5 N	6 N	7 N	8 N	9 N	10 N	11 N	12 N	13 N	14 N	15 N
05	92880	96840	100800	104760	109360	112320	116280	119880	123840	127800	131760	135360	139320	143280	146880
06	124920	129240	134280	138960	143640	148320	153360	158040	162720	167400	172440	176760	181800	186480	191160
07	162360	168120	173520	179280	184680	190440	196200	201960	207720	213120	218880	224640	230040	235800	241560
08	191160	198000	204840	211320	218160	225000	231840	238320	245160	252000	258840	265320	272160	278640	285480
09	225360	232560	240120	247320	254880	262080	269640	277200	284400	291960	299160	306720	313920	321480	328680
10	259920	271440	282960	294120	305640	317160	328680	340200	351720	363240	374760				
11	290520	302760	314640	326880	339120	351360	363240	375480	387720	399600	411840				
12	321480	334440	347400	360360	373680	386640	399600	412920	425880	438840	451800				
13	356040	373320	390960	408240	425880	443160	460800	478080	495360						
14	393480	414720	435600	456840	477720	498600	519840	540720	561600						
15	438840	462600	486360	510480	534240	558000	581760	605880	629640						

HEALTH PROFESSIONAL NON-CLINICAL DUTY ALLOWANCE
FOR NURSES/OTHER HEALTH PROFESSIONALS WHO ARE NOT ENTITLED TO CALL DUTY ALLOWANCE
(PER ANNUM)

CONHESS	1 N	2 N	3 N	4 N	5 N	6 N	7 N	8 N	9 N	10 N	11 N	12 N	13 N	14 N	15 N
01	26535	27306	28091	28876	29661	30445	31230	32015	32800	33585	34370	35155	35940	36725	37509
02	26909	27873	28837	29801	30765	31729	32693	33657	34621	35585	36549	37513	38477	39441	40405
03	28256	29413	30571	31729	32887	34045	35210	36367	37523	38680	39837	40993	42151	43309	44467
04	32208	33557	34897	36243	37592	38942	40281	41627	42976	44326	45665	47011	48360	49710	51049
05	39579	41219	42866	44505	46143	47782	49421	51060	52700	54340	55980	57627	59266	60905	62543
06	53083	55108	57124	59146	61167	63191	65215	67239	69255	71276	73298	75322	77346	79370	81385
07	69060	71466	73876	76278	78685	81092	83501	85903	88309	90717	93127	95528	97934	100342	102752
08	81401	84272	87137	90001	92865	95728	98594	101459	104325	107190	110056	112928	115792	118656	121520
09	95832	98982	102133	105285	108439	111584	114735	117885	121038	124192	127336	130487	133637	136791	139938
10	110559	115448	120336	125217	130104	134991	139878	144765	149651	154538	159425				
11	123604	128777	133941	139105	144271	149438	154605	159771	164938	170105	175272				
12	136713	142275	147837	153399	158961	164524	170086	175648	181210	186773	192335				
13	151420	158858	166297	173735	181173	188611	196050	203488	210926						
14	167477	176416	185355	194294	203232	212171	221110	230049	238987						
15	186735	196874	207019	217167	227315	237453	247598	257747	267887						

NATIONAL SALARIES, INCOMES AND WAGES COMMISSION, ABUJA

ANNEX VII

CLINICAL DUTY ALLOWANCE FOR HONORARY CONSULTANTS
(PER ANNUM)

CONHESS	1 N	2 N	3 N	4 N	5 N	6 N	7 N	8 N	9 N	10 N	11 N	12 N	13 N	14 N	15 N
13	275841	289392	302942	316493	330043	343593	357144	370694	384244						
14	305094	321377	337661	353945	370228	386512	402796	419079	435364						
15	340166	358646	377127	395607	414087	432568	451048	469529	488009						

NATIONAL SALARIES, INCOMES AND WAGES COMMISSION, ABUJA

ANNEX VIII

TEACHING ALLOWANCE FOR HEALTH PROFESSIONALS
(PER ANNUM)

CONHESS	1 N	2 N	3 N	4 N	5 N	6 N	7 N	8 N	9 N	10 N	11 N	12 N	13 N	14 N	15 N
07	82274	85092	87911	90730	93549	96368	99187	102005	104824	107643	110462	113281	116100	118918	121737
08	95388	98698	102007	105316	108626	111935	115245	118554	121864	125173	128483	131792	135101	138411	141720
09	112458	116109	119760	123411	127062	130714	134365	138016	141667	145318	148969	152621	156272	159923	163574
10	134946	137885	140824	143762	146701	149640	152579	155518	158456	161395	164334				
11	161935	165164	168394	171623	174852	178081	181310	184540	187769	190998	194227				
12	194323	199123	203923	208723	213523	218323	223123	227923	232723	237523	242323				
13	242904	249504	256104	262704	269304	275904	282504	289104	295704						
14	303630	311430	319230	327030	334830	342630	350430	358230	366030						
15	379538	388538	397538	406538	415538	424538	433538	442538	451538						

NATIONAL SALARIES, INCOMES AND WAGES COMMISSION, ABUJA

ANNEX IX

RURAL POSTING ALLOWANCE FOR HEALTH PROFESSIONALS
(PER ANNUM)

CONHESS	1 N	2 N	3 N	4 N	5 N	6 N	7 N	8 N	9 N	10 N	11 N	12 N	13 N	14 N	15 N
01	21661	22273	22884	23496	24107	24719	25330	25941	26553	27164	27776	28387	28999	29610	30222
02	21958	22710	23462	24213	24965	25716	26468	27220	27971	28723	29475	30226	30978	31729	32481
03	23008	23911	24814	25716	26619	27522	28425	29328	30231	31133	32036	32939	33842	34745	35648
04	26087	27136	28186	29235	30285	31334	32383	33433	34482	35532	36581	37630	38680	39729	40778
05	31836	33115	34393	35672	36951	38229	39508	40787	42066	43344	44623	45902	47180	48459	49738
06	51511	53421	55331	57241	59151	61060	62970	64880	66790	68699	70609	72519	74429	76338	78248
07	82274	85092	87911	90730	93549	96368	99187	102005	104824	107643	110462	113281	116100	118918	121737
08	95388	98698	102007	105316	108626	111935	115245	118554	121864	125173	128483	131792	135101	138411	141720
09	112458	116109	119760	123411	127062	130714	134365	138016	141667	145318	148969	152621	156272	159923	163574
10	134946	137885	140824	143762	146701	149640	152579	155518	158456	161395	164334				
11	161935	165164	168394	171623	174852	178081	181310	184540	187769	190998	194227				
12	194323	199123	203923	208723	213523	218323	223123	227923	232723	237523	242323				
13	242904	249504	256104	262704	269304	275904	282504	289104	295704						
14	303630	311430	319230	327030	334830	342630	350430	358230	366030						
15	379538	388538	397538	406538	415538	424538	433538	442538	451538						